

Nominating Committee Meeting

22 February 2012 via teleconference

Attendees: Karen Boyce, Dougal Drysdale, Bill Grosshandler, Ai Sekizawa, Craig Beyler (Chair)

Rev 1, 28 Feb 2012.

The following recommendations were agreed upon by the Nominating Committee:

1. Regional balance for IAFSS Committee membership should be included in the bylaws as follows: 1/3, 1/3, 1/3 of the 24 members of the committee should come from the three regions (Americas, Europe/Middle East/Africa, and Asia-Oceania). The nominating committee shall make nominations with this regional balance. Petition candidates shall appear on the ballot by their region. All IAFSS members shall vote for eight committee members in each region. That is, the ballot will result in 8 committee members per region and all members vote for candidates in all regions, not just their region of residence. No change in the procedure for nominating a petition candidate should be undertaken at this time. **Requires a bylaws change.**

This recommendation is made to formalize the tradition of regional balance on the committee. This is seen as a bedrock principle of IAFSS which deserves inclusion in the bylaws. By formally requiring regional balance in the manner recommended, the petition candidate process no longer poses a threat to regional balance. This is seen to remove a potential negative aspect of petition candidates.

2. The Nominating Committee should have seven members, 2 per region and a chair (must be a member of the IAFSS Committee). The current bylaws call for 5 with at least 2 IAFSS committee members. This should be changed to 7 members with at least 3 IAFSS committee members. **Requires a bylaws change.**

This recommendation embraces the principle of regional balance in the association.

3. A guidance document should be developed to memorialize our processes and procedures, and include non-mandatory (guidance) goals and objectives. Items to be included are the goal of the chair position rotating among the regions, the nominating process for IAFSS Committee officers, discipline diversity objective for the IAFSS Committee and symposium activities, goal of involvement of many countries in IAFSS activities (diversity within each region), and operations of the Nominating Committee. **Requires adoption by the IAFSS Committee.**

There are goals, objectives, and ways of doing things in the operations of the IAFSS Committee and the Nominating Committee that we wish to enshrine and preserve without making them legislative (bylaw) requirements. In preserving these in a document we give them moral weight, we preserve and communicate them, without creating bylaws requirements that may be unworkable.

4. Nominations of IAFSS Committee Officers should be encouraged to be made by IAFSS Committee members before the IAFSS Committee meeting at which Officers are elected. Where more than one candidate is put forward, statements by each candidate should be made by each

candidate at the meeting at which election of Officers is held. Part of the guidance document, item 3 above.

This recommendation is made to make the election of Officers of the IAFSS Committee more transparent, without adding legislative requirements.

5. No limitations on terms of service should be added to the bylaws at this time. The need for the nominating committee to provide a slate of active, vibrant, and representative candidates should be included in the guidance document. A statement by candidates is required for the ballot and this statement should be provided to the Nominating Committee by any individual wishing to be considered by the Nominating Committee, existing and new candidates alike. The statement provided by each candidate for the IAFSS Committee should include the number of years of IAFSS membership and the number of years of prior service on the IAFSS Committee. If the candidate fails to include this information, it will be added as a note at the end of the statement by the IAFSS Honorary Secretary. Part of the guidance document, item 3 above.

The underlying goal here is to have an active, vibrant, and representative IAFSS Committee membership. Limitations on the term of service on the committee would assure the addition of new members to the committee, but there is no single solution to the question of how many years is too many. By including objectives of the nominating process in the guidance document, it is intended that existing IAFSS Committee members not be considered automatic nominees for the next three year term. It is hoped that the process of statements by candidates and identifying the duration of IAFSS membership and IAFSS Committee service will naturally contribute to the goal of an active, vibrant, and representative IAFSS Committee membership.